

In: 6:03 Motion: Sue Russell Second: Sarah Kullman Yes: 7 No: 0 Abstain: 0 Accept
Out: 7:15 Motion: Sue Russell Second: Sarah Kullman Yes: 7 No: 0 Abstain: 0 Accept

Motion to return to regular session at 7:16 PM

Motion: Tom Broderick Second: Sarah Kullman Yes: 7 No: 0 Abstain: 0 Accept

8. Public Comment (15 minutes)

Our agenda offers two Public Comment sections; opinions, ideas and concerns that are offered by the public will be considered and taken under advisement. We have set aside a 15 minute period giving the audience time to share their thoughts with us. Please raise your hand to be acknowledged by the Board President. When called upon, please identify yourself and give your address, limiting your comments to three minutes.

Jim Jackson noted concerns with agenda item 12e and recommends delaying until new board members are appointed.

Mary Lamica raised concerns about special education and compliance. Urges the board to uphold district goals and mission and review these concerns before the approval of any contracts.

Megan Ostroski thanked Lake View staff and students, noting specific successful campaigns.

Justine Crandall expressed concern that previous communications with the administration have not been acknowledged. She requested that the district give full consideration to parent concerns and schedule an IEP meeting in a timely manner to address the issues raised.

Connor Williams expressed appreciation for the administration and noted confusion over negative sentiments in the community. He emphasized a desire to support the district in securing needed resources.

Paul Hooper inquired as to why room 106 was chosen as the location of the meeting versus a larger space.

Phil Mero noted concerns of the handling of special education services and the issues that could arise from that. He recommended the board to investigate an incident that was reported to him. Encouraged the board to postpone the approval of new contracts until July 1.

Cita Sanders noted positive experiences for herself and her student. Thanked the district for the dissemination of community events.

9. Financials

Approve the following financial reports:

- i. Budget Transfers dated 6/11/2025

- ii. Warrant 0071 dated 5/1/2025
- iii. Warrant 0077 dated 5/14/2025
- iv. General Fund Budget Status Report
- v. Warrant 0072 dated 5/6/2025
- vi. Warrant 0081 dated 6/1/2025
- vii. Treasurer's Report May 2025

Motion: Sue Russell Second: Sarah Kullman Yes: 7 No: 0 Abstain: 0 Accept

10. CSE Recommendations

- a. Accept and approve the following CSE recommendations school year 2024-2025 for student #1374, 1321, 12724, 12673, 2863, 12455, 725, 2634, 12613, 12669, 1214, 12683, 2844, 12676, 12558, 12448, and 12449.
- b. Accept and approve the following CSE recommendations school year 2025-2026 for student #12722, 1374, 12708, 12659, 1371, 12437, 2831, 2911, 1224, 1108, 1106, 1059, 12485, 12455, 12391, 1247, 1132, 740, 1248, 1226, 12608, 12550, 12685, 2938, 2824, 12443, 12669, 1214, 2834, 12415, 12658, 1319, 12501, 1301, 12683, 2736, 8798, 12448, and 12449.

Motion: Sue Russell Second: Sarah Kullman Yes: 7 No: 0 Abstain: 0 Accept

11. Action Items - Consent Agenda

- a. Accept the grant received from the University of Kansas Center for Research in the amount of \$10,000.
- b. Accept and approve the OMNI & TSACG Services Agreement Reinstatement for the 2024-2025 fiscal year, July 1, 2025, through June 30, 2026, in the amount of \$1,000.
- c. Accept and approve the 2025-2026 pay schedule as presented.
- d. Accept and approve the Day Automation Project Development Agreement as presented.
- e. The Superintendent recommends the approval of the following resolutions to increase the budget for employee sick days:
 - i. WHEREAS, the Board of Education of the Boquet Valley Central School District, Essex County, NY desires to increase the appropriation set forth in the 2025-26 school budget to fund contingent expense of payment for sick leave for Bradley Schrauf up to \$38,636.85 and, WHEREAS, a Board of Education is empowered to appropriate whatever additional amounts are necessary to pay contingent expenses when the amount in the approved budget is inadequate; NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the school district as follows:
 - Section 1. The budgetary appropriation for the following contingent expense is hereby increased (up to) as follows:
A2110-130-02 (Teacher Salaries 7-12) \$38,636.85
 - Section 2. The increase in the appropriation listed in Section 1 of this resolution shall be funded by the following:

A0867 Reserve for Employee Benefits and Accrued Liabilities
\$38,636.85

5997.000 Appropriated Reserve - EBALR

- ii. WHEREAS, the Board of Education of the Boquet Valley Central School District, Essex County, NY desires to increase the appropriation set forth in the 2025-26 school budget to fund contingent expense of payment for sick leave for Heather Olson up to \$1,497.86 and,
WHEREAS, a Board of Education is empowered to appropriate whatever additional amounts are necessary to pay contingent expenses when the amount in the approved budget is inadequate;
NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the school district as follows:

Section 1. The budgetary appropriation for the following contingent expense is hereby increased (up to) as follows:

A2110-130-02 (Teacher Salaries 7-12) \$1,497.86

Section 2. The increase in the appropriation listed in Section 1 of this resolution shall be funded by the following:

A0867 Reserve for Employee Benefits and Accrued Liabilities
\$1,497.86

5997.000 Appropriated Reserve - EBALR

- iii. WHEREAS, the Board of Education of the Boquet Valley Central School District, Essex County, NY desires to increase the appropriation set forth in the 2024-25 school budget to fund contingent expense of payment for sick leave for Jana Atwell up to \$26,650 and,
WHEREAS, a Board of Education is empowered to appropriate whatever additional amounts are necessary to pay contingent expenses when the amount in the approved budget is inadequate;
NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the school district as follows:

Section 1. The budgetary appropriation for the following contingent expense is hereby increased (up to) as follows:

A1240-160-01 (District Administration Non-Instructional Salaries)
\$26,650

Section 2. The increase in the appropriation listed in Section 1 of this resolution shall be funded by the following:

A0867 Reserve for Employee Benefits and Accrued Liabilities \$26,650
5997.000 Appropriated Reserve - EBALR

f. Accept and approve the proposal as received from Honeywell Law Firm, PLLC, for legal services for the 2025-2026 school year and an hourly rate of \$215.00. (see action below)

Motion: Sue Russell Second: Sarah Kullman Yes: 7 No: 0 Abstain: 0 Accept

Discussions ensue regarding the appointment of legal counsel.

f. ~~Accept and approve~~ Motion to table the proposal as received from Honeywell Law Firm, PLLC, for legal services for the 2025-2026 school year and an hourly rate of \$215.00.

Motion: Darlene Hooper Second: Deb Spaulding Yes: 3 No: 4 - Broderick Kullman Reynolds Russell Reject

f. Accept and approve the proposal as received from Honeywell Law Firm, PLLC, for legal services for the 2025-2026 school year and an hourly rate of \$215.00.

Motion: Sue Russell Second: Deb Spaulding Yes: 4 No: 3 - Fenton Hooper Spaulding Accept

12. Personnel - Consent Agenda

- a. Upon the recommendation of the Superintendent, approve the ratified Boquet Valley Federation of Teachers contract effective July 1, 2025, through June 30, 2030, as presented.
- b. Approve the Memorandum of Agreement for School Counselor, Jen Peck, to rectify her step placement, effective July 1, 2025, as presented.
- c. *Approve the provisional appointment of Stacy Pulsifer to the full-time 12-month position of Head Custodian/Driver/Mechanic at an hourly rate of \$29.76, effective July 1, 2025. (see action below)*
- d. *Approve the provisional appointment of Julie Cassavaugh to the full-time 12-month position of Head Custodian/Driver at an hourly rate of \$25.22, effective July 1, 2025. (see action below)*
- e. *Approve the Superintendent Employment Agreement by and between the Board of Education and Joshua Meyer as presented, commencing June 17, 2025, through June 17, 2030. (see action below)*
- f. Approve the agreement for Michael Mitchell as Head Maintenance Mechanic for the 2025-2026 school year, as presented.
- g. Approve the agreement for OASIS Program Coordinator June Marvail Miller effective July 1, 2025, through June 30, 2028, as presented.
- h. Approve the agreement for Confidential Secretary to the Superintendent and District Clerk Bridget Belzile effective July 1, 2025, through June 30, 2030, as presented.
- i. Approve the appointment of Jana Atwell as Deputy District Clerk for the 2025-2026 school year at the rate of \$1,500.
- j. Accept and approve the letters of resignation as submitted by:
 - i. Lisia Griffin, from her position of Food Service Helper, effective June 6, 2025
 - ii. Kelly Zimmerman, from her position of Assistant Principal of Health and Wellness, effective June 12, 2025
 - iii. Malinda Fleming, from her position of Math Teacher, effective August 31, 2025
 - iv. Theresa McAuley, from her position of Teacher Aide, effective August 31, 2025
 - v. Malinda Fleming, from her position of Co-Advisor for High School Student Council and Co-Advisor of High School Gold Card for the 2024-2025 school year.
 - vi. Robert Schultz, from his position of Cleaner, effective June 27, 2025
- k. Resolved upon the recommendation of the Superintendent, Jack Rice, pending certification in the Adolescent Education (Social Studies) area, is hereby appointed on probation to the position of Social Studies Teacher, effective September 2, 2025 with a probationary period commencing on September 2, 2025 and anticipated to end on September 2, 2029. Salary for the 2025-26 school year

will be based upon Step A +42 \$51,116 pending receipt and approval of official graduate transcripts.

- l. Upon the recommendation of the Superintendent, Theresa McAuley, who is pending certification at Level I, is hereby appointed on probation to the position of Teacher Assistant, effective September 1, 2025, with a probationary period commencing on September 2, 2025, and anticipated to end on September 2, 2029. Salary for the 2025-2026 school year will be \$25,943.
- m. Resolved upon the recommendation of the Superintendent, Amanda Jones, who holds professional certification in the English Language Arts 7-12 area, is hereby appointed on probation to the position of English Teacher, effective July 1, 2025 with a probationary period commencing on September 2, 2025 and anticipated to end on September 2, 2028 pending receipt of fingerprint clearance. Salary for the 2025-26 school year will be based upon Step J +36 \$59,127 pending receipt and approval of official graduate transcripts. Ms. Jones will be credited with ~~43~~ 15 sick days for the 2025-2026 school year.
- n. Approve the non-tenure track appointment of Levi Williams to the full-time 10-month position of Preschool Teacher, per the terms of the Feinerman agreement, at an annual salary of \$46,632 (Step B +BA) for the 2025-2026 school year, effective September 2, 2025, pending receipt of fingerprint clearance.
- o. Approve the non-tenure track appointment of Caitlin Quinn to the full-time 10-month position of Math Teacher, per the terms of the Feinerman agreement, at an annual salary of \$49,688 (Step A +30) for the 2025-2026 school year, effective September 2, 2025, pending receipt of fingerprint clearance.
- p. Resolved upon the recommendation of the Superintendent, Kelsey Moore, pending certification in the Students With Disabilities (All Grades), Initial Certificate area, is hereby appointed on probation to the position of Special Education Teacher, effective July 1, 2025 with a probationary period commencing on September 2, 2025 and anticipated to end on September 2, 2028. Salary for the 2025-26 school year will be based upon Step I +48 \$59,475.
- q. Approve the appointment of Karen Reynolds, math teacher, per her Feinerman agreement for the 2025-26 school year.
- r. Upon the recommendation of the Superintendent, Codia Crandall, who holds a Level III Teacher Assistant Certificate is hereby granted tenure as a Teacher Assistant effective September 1, 2025.
- s. Approve the appointment of Taylor Atwell as a golf chaperone June 6, 2025, through June 9, 2025, at a rate of \$200.
- t. Approve the appointment of the following as summer cleaners effective July 1, ~~2024~~ 2025 through August 29, 2025:
 - i. Sophie Pulsifer at an hourly rate of \$15.50
 - ii. Palmer Martin at an hourly rate of \$15.50
 - iii. Jessica Pulsifer at an hourly rate of \$15.50
 - iv. Eric Holland at an hourly rate of \$17.75
- u. Approve the following substitute appointments at the current substitute rates:
 - i. Heather Olson as a (certified) substitute teacher, teacher assistant, and teacher aide.
 - ii. Bradley Schrauf as a (certified) substitute teacher, teacher assistant, and teacher aide.

- iii. Jeremy Ward as a substitute bus driver and cleaner.
- v. Approve the appointment of Gwen Westover as Clerical Substitute for the 2025-2026 school year at the rate of \$19.92.
- w. Approve the appointment of Jana Atwell as Clerical Substitute for the 2025-2026 school year at the rate of \$20.92.
- x. Resolved upon the recommendation of the Superintendent, Alicia Caropreso, who holds initial certification in the Music area, is hereby appointed on probation to the position of Music Teacher, effective September 2, 2025, with a probationary period commencing on September 2, 2025, and anticipated to end on September 2, 2029. Salary for the 2025-26 school year will be based upon Step F \$50,339.
- y. Approve a salary increase for long-term substitute teacher Kendra Goff from \$150.00 daily (days 51-100) to Step I BA \$45,103 (prorated) effective June 11, 2025, to June 27, 2025.

Motion: Sarah Kullman Second: Sue Russell Yes: 7 No: 0 Abstain: 0 Accept

- c. Approve the provisional appointment of Stacy Pulsifer to the full-time 12-month position of Head Custodian/Driver/Mechanic at an hourly rate of \$29.76, effective July 1, 2025.
- d. Approve the provisional appointment of Julie Cassavaugh to the full-time 12-month position of Head Custodian/Driver at an hourly rate of \$25.22, effective July 1, 2025.

Motion: Darlene Hooper Second: Tom Broderick Yes: 7 No: 0 Abstain: 0 - **Table**

- e. ~~Approve~~ Motion to table the Superintendent Employment Agreement by and between the Board of Education and Joshua Meyer as presented, commencing June 17, 2025, through June 17, 2030.

Motion: Deb Spaulding	Second: Darlene Hooper	Yes: 3 No: 4 Abstain: 0	Reject
<u>Roll Call Vote:</u>		Kullman: No	
Broderick: No		Reynolds: No	
Fenton: Yes		Russell: No	
Hooper: Yes		Spaulding: Yes	

- e. Approve the Superintendent Employment Agreement by and between the Board of Education and Joshua Meyer as presented, commencing June 17, 2025, through June 17, 2030.

Motion: Sue Russell	Second: Sarah Kullman	Yes: 4 No: 3 Abstain: 0	Accept
<u>Roll Call Vote:</u>		Kullman: Yes	
Broderick: Yes		Reynolds: Yes	
Fenton: No		Russell: Yes	
Hooper: No		Spaulding: No	

13. Policy

- a. As recommended by Erie I Policy Services, approve the adoption of policy #3311, Notification of Disclosure of Employee Disciplinary Records

14. End-of-Year Reports - See attached Superintendent's Report

- a. Elaine Dixon-Cross, Principal, Mountain View Campus
- b. Lee Kyler, Principal, Lake View Campus
- c. Dan Marangiello, Director of Student Support Services

15. Superintendent's Update - See attached Superintendent's Report

- a. District Grants Update: ESSA, ESD, 611/619, Title I/II/IV, UPK
- b. Superintendent's Report - see attached.
- c. Discussion of July meeting reschedule date to July 1, 2025 at 6 PM.

16. Public Comment (15 minutes)

Our agenda offers two Public Comment sections; opinions, ideas and concerns that are offered by the public will be considered and taken under advisement. We have set aside a 15 minute period giving the audience time to share their thoughts with us. Please raise your hand to be acknowledged by the Board President. When called upon, please identify yourself and give your address, limiting your comments to three minutes.

Terry Egglefield thanks those who are advocating for themselves and students and their experiences, both positive and negative, within the district.

Paige Cotter Saltamach would like to confirm the addendum was included with motion approval.

Response: Board President confirms.

Connor Williams expresses gratitude for leadership and data provided.

Brooke Beaton questioned why superintendent contracts are not reviewed and approved on an annual basis.

Phil Mero noted concerns of fair treatment of faculty.

Megan Ostroski shared a positive experience with the administration and expressed appreciation for student access to extracurricular activities. Concern was raised regarding salaries and their impact on the district's ability to retain and attract families.

Cindy Monty noted a negative experience with the district and expressed hope that the newly seated board will address concerns.

Paul Hooper expressed a desire for a speaker and an unobstructed view of the board.

Mary Lamica inquired about a Zoom Link for the meeting.

17. Executive Session

Specifically, the Board anticipates entering into Executive Session for the following reasons:

(#6) To discuss the medical, financial, credit or employment history of a particular person or persons and

(#5) Collective negotiations pursuant to article 14 of the Civil Service Law

In: 8:59 Motion: Darlene Hooper Second: Broderick Yes: 7 No: 0 Abstain: 0 Accept

Out: 9:47 Motion: Kullman Second: Broderick Yes: 7 No: 0 Abstain: 0 Accept

Motion to return to regular session at: 9:50

Motion: Paul Fenton Second: Darlene Hooper Yes: 7 No: 0 Abstain: 0 Accept

c. Approve the provisional appointment of Stacy Pulsifer to the full-time 12-month position of Head Custodian/Driver/Mechanic at an hourly rate of \$29.76, effective July 1, 2025.

d. Approve the provisional appointment of Julie Cassavaugh to the full-time 12-month position of Head Custodian/Driver at an hourly rate of \$25.22, effective July 1, 2025.

Motion: Sarah Kullman Second: Paul Fenton Yes: 5 No: 2 - Hooper Spaulding Abstain: 0 Accept

18. Next Meeting

- a. Reorganization and Regular Meeting Tuesday, July 1, 2025 at 6 PM at the Lake View Campus.

19. Adjournment

Time: 9:51 Motion: Tom Broderick Second: Sarah Kullman Yes: 7 No: 0 Abstain: 0 Accept

Minutes are not official until approved by the Board of Education.

Date approved by the BOE: July 1, 2025

Bridget Belzile, District Clerk